
Sex Offender Registry Notification

A. Sex Offender Registration Notification

The Oxford Township Board of Education recognizes the danger sex offenders pose to student safety. Therefore, to protect students while they travel to and from school, attend school or attend or participate in school-related activities, the chief school administrator and/or principal shall request notification of registered sex offenders in the same or contiguous zip codes as any school within the division via electronic mail. Such request shall be made in accordance with the procedure established by the New Jersey State Police and the Warren County Prosecutor. The information shall be used to screen current or prospective employees or otherwise for the protection of the school children. The chief school administrator or designee shall receive the registered sex offender information from the State Police. The Superintendent shall promulgate regulations designed to ensure that this information is provided to the appropriate employees and is used only in accordance with the law.

B. Annual Notification

At the beginning of each school year, the chief school administrator shall notify parents and division employees of the provisions of this policy and the acceptable use of information obtained pursuant to this policy.

C. Dissemination of Sex Offender Registry Information

The board of education recognizes that it is the responsibility of local law enforcement officials to notify the community of potential public danger. Therefore, the chief school administrator shall not disseminate sex offender registry information to parents. However, the chief school administrator shall work closely with local law enforcement officials to determine when and under what circumstances local law enforcement officials will notify the community about the presence of a registered sex offender.

D. Unauthorized Use of Sex Offender Registry Information

Sex offender registry information may be used for: (1) the administration of criminal justice, (2) for the screening of current or prospective employees or volunteers or (3) otherwise for the protection of the public in general and children in particular. Unauthorized use of sex offender registry information with the intent to harass or intimidate another is a misdemeanor and may subject the person using such information to criminal prosecution. Any employee using sex offender registry information in an unauthorized manner will be subject to discipline up to and including termination.

E. Employee/ Volunteer Background Checks

The school district will take every precaution necessary to ensure the safety of the students, staff and volunteers. The district will require the chief school administrator to see that persons nominated for employment shall meet all qualifications established by state and federal law, including completion of a criminal history check. This criminal history check will include fingerprinting of the candidate.

Date:**First Reading: August 28, 2008****Second Reading and Adoption: September 25, 2008****Review Date: January 4, 2011 – No Changes****Legal References:**

N.J.S.A. 18A:6-7.1	Criminal History Check
N.J.S.A. 18A:11-1	General mandatory powers and duties
N.J.S.A. 18A: 27-4	Power of boards of education to make rules governing employment of teachers
N.J.A.C. 6:8-4.3(f)	Staffing

Federal Jacob Wetterling Crimes Against Children and Sexually Violent Offender Law

2C:7-2 Registration of sex offenders; definition; requirements; penalties. Registration Act, codified at 42 U.S.C. § 14071.

Cross References:

4111	Recruitment, selection and Hiring
4111.1	Recruitment, Selection and Hiring