

EMPLOYEE SAFETY

Through its overall safety program, the Oxford Township Board of Education shall seek to ensure the safety of employees during working hours.

The board shall be diligent in maintaining safe working conditions for employees. It shall provide an Exposure Control Plan for the occupational containment of bloodborne pathogens as described in file code 4112.4 Employee Health. The board, through the chief school administrator and the board secretary, shall also provide information on possible hazardous substances in the workplace, in accordance with law.

The board shall expect employees to follow all established safety rules and regulations, such as those pertaining to the use of safety equipment, the wearing of safety clothing and protective eye devices where appropriate, and the lifting or shifting of heavy weights.

Employees shall report all accidents to their supervisor immediately.

Revised and Adopted: May 17, 1989

Review/ Update and Adoption: August 16, 2007

Review Date: December 29, 2010 – No Changes

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| Legal References: | <u>N.J.S.A.</u> 2C:7-1 <u>et seq.</u> | Registration of sex offenders; definition; requirements |
| | <u>N.J.S.A.</u> 18A:16-2 | Physical examinations; requirement |
| | <u>N.J.S.A.</u> 18A:40-12.1 | Protective eye devices required for teachers, pupils and visitors in certain cases |
| | <u>N.J.S.A.</u> 18A:40-12.2 | Rules prescribing kinds, types and quality of devices |
| | <u>N.J.S.A.</u> 34:5A-1 <u>et seq.</u> | Worker and Community Right to Know Act |
| | <u>N.J.S.A.</u> 34:6A-25 <u>et seq.</u> | New Jersey Public Employees' Occupational Safety and Health Act |
| | <u>N.J.S.A.</u> 34:19-1 <u>et seq.</u> | Conscientious Employee Protection Act |
| | <u>N.J.A.C.</u> 6A:26-12.5 | Eye protection in schools |
| | <u>N.J.A.C.</u> 6A:32-12.1(a) | Reporting requirements |
| | <u>N.J.A.C.</u> 12:100-4.2 | Safety and Health Standards for Public Employees (Adoption by reference) |

29 CFR 1910.1030 - Bloodborne Pathogen Standard

Possible

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| Cross References: | 3510 | Operation and maintenance of plant |
| | 3516 | Safety |
| | 4111.1 | Nondiscrimination/affirmative action |
| | 4112.4 | Employee health |
| | 5142 | Pupil safety |

Key Words

Insurance Management, Accidents, Employee Safety