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SECURITY / CRIMINAL HISTORY CHECK

In order to protect the children of the district by prohibiting employment of unfit persons in the schools, the board directs the superintendent to include in the application/interview process:

- A. A question on the application as to whether or not the applicant has ever been convicted of a criminal offense;
- B. A statement on the application that false information of any kind will disqualify the applicant;
- C. A waiver of privacy from every finalist applicant for any paid position (full or part-time teaching staff or support position) in the Oxford Township School District, permitting the district to investigate to determine whether the prospective employee has ever been convicted of a criminal offense.
- D. Completion of a criminal history check, i.e., FBI, State Police, for fingerprinting and background check. All costs will be borne by the applicant.

**Date: First Reading: March 15, 2007 Second Reading & Adoption: April 16, 2007**

**Review Date: January 4, 2011 – No Changes**

**Legal References:**

- N.J.S.A. 18A 6-7.1 Criminal History Check
- N.J.S.A. 18A:11-1 General mandatory powers and duties

**Possible Cross References:**

- 4111 Recruitment, selection and hiring
- 4211 Recruitment, selection and hiring